



**Pamela Fagan** - A management consultant and compliance auditor to federally and state recognized Tribal governments, public and private corporations, and non-profit entities, Pamela has over 50 years of experience in human resources, payroll, operations management, accounting, and finance. Her knowledge includes law compliance in all 50 states and all 13 Canadian province's requirements for payroll, human resources, sales and use tax, multi-state tax areas, GAAP, FASB, GASB, 990-reporting, etc. She has been a CEO, CFO, COO, Director of Finance and Human Resources for a variety of industries. Pamela has written over 1,400 training programs on various topics, including employment and accounting manuals, and has published multiple papers.

**Certifications include:**

CPP – Certified Payroll Professional  
CCPP – Canada Certified Payroll Professional  
SPHR – Senior Professional in Human Resources  
THRP – Tribal Human Resource Professional  
TFMC – Tribal Finance Managers Certification  
CCHRP – Canadian Certified Human Resource Professional

**Technology:**

Sage Intacct, Abila MIP  
Quickbooks online  
Systems transitions  
Microsoft 365, Excel  
Outlook



**Corey Kendall, CPA** - is a seasoned accounting professional with over 26 years of combined experience in both private and public accounting. In his 12 years of private accounting, Corey has overseen accounting and payroll operations for a multi-entity group of non-profit and for-profit organizations, managing financial responsibilities for over 700 employees. His 14 years of public accounting experience include providing a wide range of services, including audit, corporate and personal tax return preparation, as well as advisory and consultation services. Corey's comprehensive expertise makes him a trusted advisor in both organizational and individual financial matters. His experience includes industries such as grant-funded organizations, home healthcare, community development, construction, etc.

Certifications include:

Certified Public Accountant  
Bachelor of Science in Accounting  
with a minor in Human Resources

Technology:

Sage Intacct  
Abila MIP  
Sage HRMS  
Crystal Reporting  
Quickbooks  
System transitions



**Marsha Tsangaris, MBA** - Marsha is a highly accomplished, success driven senior executive with forty years of progressive non-profit and for-profit experience in finance, administration, and opeations. Marsha has proven ability to streamline operations to maximize efficiency, promote growth, and minimize costs. She possesses solid leadership, communication, and interpersonal skills to work well internally with management, staff, board members, and externally with outside organizations and the general public. Marsha has worked as CEO, COO, and CFO, and Instructor in several industries including healthcare, social services, real estate, manufacturing, and higher education.

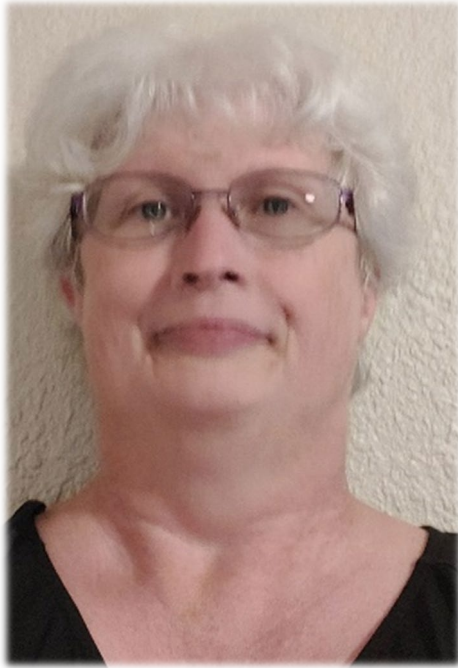
Marsha’s skills and knowledge include: Accounting and Financial Management, Strategic Planning and Organizational Leadership, Budgeting and Cost Management, IT Systems Technology Implementation, Training, and Management, Contract Negotiations, Alliance and Team Building and Performance Improvement, Grant Writing and Management, Human Resources, Plant Management, Construction and Retail Lease Operations, and Physician Retention and Recruitment.

**Technology:**

Sage Intacct  
Abila MIP  
Paycor  
Salesforce  
NextGen

HRMS HR Management  
Quickbooks Pro  
Bill.com  
InSite  
eClinicalWorks

HHA Exchange  
ADP, Paychex  
SharePoint  
EPIC  
MS Office, Excel



**Karla Williams** - With over 30 years of experience in accounting Karla has developed deep expertise in key financial processes. This includes managing accounts receivable, accounts payable, payroll, & cash management ensuring smooth handling of transactions, and maintaining vendor/client relations. Karla is proficient in bank and trial balance reconciliations, ensuring financial accuracy and transparency. Additionally, her experience spans financial reporting for review and auditing, making her a well-rounded expert in maintaining financial integrity and compliance.

Karla has experience with multiple industries including various associations of Indian Country, construction, manufacturing and health care. Her strong suit is to investigate complex issues, which involves reaching out to other offices for assistance as well as the point of contact for information needed to successfully complete a task.

**Accounting Specialties:**

- \*Accounts Payable
- \*Purchase Orders
- \*Accounts Receivable
- \*Cash Management
- \*Bank Reconciliations
- \*Trial Balance Reconciliations
- \*Payroll Processing
- \*General Ledger reorganization

**Technology:**

Sage Intacct  
Abila MIP  
Quickbooks  
Bill.com, Tipalti,  
Expensify, Nexonia  
Microsoft 365, Excel  
Outlook  
Systems transitions



**Angela Luna**—With over 35 years of experience in accounting, Angela has developed deep expertise in key financial processes. This includes managing accounts receivable, accounts payable, payroll, and cash management, ensuring smooth transaction handling, and maintaining vendor/client relations. Angela is proficient in bank and account reconciliations, ensuring financial accuracy and transparency.

Angela has worked for several industries, including jewelry, construction, automobile, truck, and RV body shops, and a few small businesses.

**Accounting Specialties:**

- \*Accounts Payable
- \*Purchase Orders
- \*Accounts Receivable
- \*Cash Management
- \*Bank Reconciliations
- \*Payroll Processing
- \*Sales Tax Processing

**Technology:**

Sage Intacct  
Quickbooks Desktop and Online  
Microsoft 365- Excel-Word  
Outlook



**Diana Shull** - Administrative assistant with over

30 years of experience in the customer service and order management environment. Diana delivers high-quality care and support, where her superior communication and customer service skills can be utilized. She is extremely focused, detail-oriented leader, who gives the “why” to an answer and not just the “what”, presenting herself in a professional manner in any given interaction. She can work independently and also as a team-player, very conscientious, pleasant and extremely helpful, always having a smile on her face and a good sense of demeanor. Results-based and utilizes resources when needed, determined and finds the “win-win” in all challenges.

She utilizes teamwork to improve employee and customer experience, follow through on assignments, and adapt to changing priorities. Her strong suit is to investigate complex issues, which involves reaching out to other offices for assistance as well as the point of contact for information needed to successfully complete a task.

Diana works with the management team to report various system issues and identify outliers and trends that impact processes or procedures. She consistently works with sensitive information and ensures compliance with privacy policies and regulations.

#### Technology

Microsoft 365, Outlook

Sage Intacct

Quickbooks online

Dropbox